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To Whom it May Concern:

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RE: Letter of Support re: Opportunities Fund for Persons with Disabilities (Employer Stream)

On behalf of the Tourism Industry Association of Nova Scotia (TIANS) and the Nova Scotia Tourism Human Resource Council (NSTHRC) we are writing to extend our strong support of Tourism HR Canada, as a proponent to carry out the national project that will support opportunities for persons with disabilities.

As Canada's tourism industry rebuilds in a post COVID-19 environment this initiative will be an important piece of ensuring that Canada's tourism workforce is inclusive and can best support people with disabilities.

Tourism HR Canada is a leader in labour market initiatives and has the national network of partners to ensure the most effective and efficient impact is made. Tourism HR Canada's solid background, existing intellectual property (resources/tools) can be leveraged to provide a comprehensive strategy to better engage employers to better prepare to recruit, onboard and retain this specific demographic group as part of labour solution moving forward. TIANS and NSTHRC have worked on a number of initiatives with Tourism HR Canada in the past, and they are without a doubt the undisputed leader in human resource development, research and tools for Canada's tourism industry.

As we emerge from the extraordinary last few years, the importance of inclusivity and diversity has never been more important and this project is an obvious solution to a healthy and productive labour market. THRC's development of accessible and inclusive tourism employment training programming would play a vital role to the project's success.

We look forward to supporting this important piece of national work and strongly endorse Tourism HR Canada, as the lead organization.

Sincerely,



Darlene Grant Fiander,
TIANS President
NSTHRC Executive Director

cc TIANS Board of Directors